

Contributions

Regular members' contribution rate is **five** percent of earnable compensation. Earnable compensation is the full rate of compensation payable to a member working full-time. Full-time certified firefighters, correctional officers, and law enforcement officers must contribute **six** percent of earnable compensation. The member contribution rate is determined by statute and subject to change by the Alabama Legislature. The employer's contribution rate is established after each annual actuarial valuation of participating agencies.